



## **The Lander Foundation Covenant with Board of Directors**

**Purpose of the Board:** The Lander Foundation Board of Directors sets policy and direction, and provides active leadership in securing financial and community support for Lander University.

**Terms of Office:** Elected Board Members hold office for three-year terms, and may serve a maximum of two terms.

### **General Responsibilities of the Board:**

- Support the mission and purpose of The Lander Foundation;
- Support The Lander Foundation financially (minimum of \$1,000 per year);
- Ensure adequate resources;
- Promote the public image of The Lander Foundation; and
- Participate in ongoing planning to determine the strategic direction and future of The Lander Foundation activities to maximize engagement & securing donations.

### **As a Member of the Lander Foundation Board of Directors, I agree to:**

1. Identify funds, volunteers and other support for The Lander Foundation and participate in fundraising events;
2. Provide an annual financial donation to The Lander Foundation, at an appropriate Leadership Level;
3. Prepare for and attend as many Board-related meetings and activities as possible, including:
  - Initial Board orientation
  - Regularly scheduled Board meetings
  - Committee meetings as scheduled
  - Serve on at least one committee
  - Attend as many Foundation and University special activities as possible
4. Know the mission, purpose, goals, programs, services, and policies of The Lander Foundation;
5. Serve in positions of leadership and undertake special assignments willingly;
6. Avoid the appearance of conflicts of interest and disclose any possible conflicts to the board in a timely fashion;
7. Help the Board fulfill its fiduciary responsibility (read and understand financial statements);
8. Maintain the confidentiality of information such as personnel and contractual issues; and
9. Become Knowledgeable about issues specific to The Lander Foundation.

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Board of Directors Member

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Date