

Academic Program Assessment Report

Assessment is a term commonly used to encompass the process of gathering and using evidence to guide improvements.

SACSCOC requires that an institution "identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of seeking improvement based on analysis of the results".

Be sure to SAVE your progress as you work!

Academic Program

Mass Communications and Media Studies, B.S.

Submission Year

2020-2021

Assessment Coordinator Name

Laura Hester

Enter Assessment Coordinator Email

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Program Goal

Goal

Goal 1

Program Goals are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

Program Goal

Students will be able to communicate effectively in person.

Pillar of Success Supported

High-Demand, Market-Driven Programs

Outcomes

Outcome 1

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students "meet" or "exceed" standards in Mass Communications and Media Studies Portfolio sample 1 subscore (To communicate effectively in person).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are ranked as "meet" or "exceed" standard in subscore 1 of portfolio rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are ranked as "meet" or "exceed" standard in subscore 1 of portfolio rubric.

Performance Target for "Not Met"

Less than 70% of students are ranked as "meet" or "exceed" standard in subscore 1 of portfolio rubric.

Assessment Measure Used

MCMS Senior Portfolio, sample 1 subscore (To communicate effectively in person).

Frequency of Assessment

Every fall and spring in senior capstone class, MEDA 499, beginning spring 2011.

Data Collected for this Timeframe (Results)

91% (11 of 12) in Fall 2019

Score (Met=3, Partially Met=2, Not Met=1)

3

Incomplete data collected in spring 2020 because of Covid. Portfolios are created during the final month of the semester when students were not on campus and many had limited technology resources.

Comments/Narrative

The senior portfolio was implemented in Spring 2011 as an internal review. Portfolios are produced by students in the senior capstone class and are reviewed by full-time MCMS faculty using a portfolio rubric. The portfolio consists of self-identified samples that demonstrate students' achievement of the department learning goals. Students are required to submit at least one example of their work under each goal and to include a reflection statement with each sample that discusses why the sample demonstrates an understanding and achievement of the goals. Work must come from classes within the major. Results for goal 1 have been inconsistent despite our efforts to clarify the rubric and expectations for students. Results were 64% for 2010-2011 and similar for 2011-2012 and 2012-2013, but improved to 82% in 2013-2014 and to 100% in 2017-2018. The results in 2018-2019 were 63% (15 of 24). The department looked at reasons for this drop including the large number of adjuncts who teach speech classes and the need to be consistent with speech/presentation requirements throughout the program. Results for fall 2019 were 91%; spring 2020 portfolios were incomplete due to Covid and were not considered.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Outcome 2

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of internship students rate 4 or 5, "commendable" or "exceptional," in EYE Program Employer Evaluations of Student Performance, communications-related subscores B2-B5 (Communicates ideas and concepts clearly in writing; Demonstrates effective verbal communications skills; Listens effectively in an active and attentive manner; and Effectively participates in meetings or group settings).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, subscores B2-B5.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, subscores B2-B5.

Performance Target for "Not Met"

Less than 70% of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, subscores B2-B5.

Assessment Measure Used

EYE Program Employer Evaluations of Student Performance, communications-related subscores B2-B5.

Frequency of Assessment

Every semester in internship classes (MEDA 490 and THTR 490).

Data Collected for this Timeframe (Results)

93% (14/15) for fall 2019 and spring 2020

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

Employer evaluations of internship students provide external review by site supervisors. Beginning in 2010, evaluations are completed using EYE rubric developed for university-wide experiential learning program. Subscores B2-B5 rate communications-related skills of interns: communicates ideas and concepts clearly in writing; demonstrates effective verbal communication skills; listens effectively in an active and attentive manner; and effectively participates in meetings or group settings. Since the implementation of these evaluations, internship students have consistently met the desired outcome. Note: requiring midterm submission of the same form has allowed internship faculty to spot potential

problems and to have conversations with interns.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Goal Summary

Goal Summary/Comments

Outcome 1 (based on portfolios) was met for 2019-20 and outcome 2 (based on EYE program Employer Evaluations) was met for 2019-20. Portfolio scores for outcome 1 have been inconsistent since implementation in 2011. Employer evaluations have been consistently met since implementation.

Changes Made/Proposed Related to Goal

We have made no major changes related to Goal 1. After the implementation of the senior portfolio in 2011 and lower-than-expected scores, we examined ways to improve the portfolio process. We believed that the low scores were due in part to students not understanding expectations for the portfolio so we made adjustments to clarify our rubric and created a portfolio model to guide students in portfolio preparation. We post this, along with a sample of a successful student portfolio, on Blackboard. Scores showed improvement after these changes. We continue to clarify our expectations for the portfolio, especially in this section. We also review the guide and rubric with all students in our capstone class. We believe face-to-face communication is a strength of our program. These assessments allow us to ensure that the courses and assignments related to face-to-face communication remain strong. Inconsistencies in portfolio quality in this category has prompted us to review the consistency of instruction for speech classes and presentations throughout the program.

Upload Rubrics/Other Files

Portfolio Rubric.docx

Employer_Evaluation_Form.doc

Goal 2

Program Goals are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

Program Goal

Students will be able to communicate effectively through multiple media.

Pillar of Success Supported

High-Demand, Market-Driven Programs

Outcomes

Outcome 1

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge,

skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students "meet" or "exceed" standard in MCMS Senior Portfolio, sample 2 subscore (To communicate effectively through multiple media).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "meet" or "exceed" standard in subscore 2 of portfolio rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "meet" or "exceed" standard in subscore 2 of portfolio rubric.

Performance Target for "Not Met"

Less than 70% of students are rated as "meet" or "exceed" standard in subscore 2 of portfolio rubric.

Assessment Measure Used

MCMS Senior Portfolio, sample 2 subscore (To communicate effectively through multiple media).

Frequency of Assessment

Every fall and spring beginning spring 2011.

Data Collected for this Timeframe (Results)

91% (11 of 12)

Score (Met=3, Partially Met=2, Not Met=1)

3

Incomplete data collected in spring 2020 because of Covid. Portfolios are created during the final month of the semester when students were not on campus and many had limited technology resources.

Comments/Narrative

The portfolio was implemented in Spring 2011 as an internal review. Portfolios are produced by students in the senior capstone class and are reviewed by full-time MCMS faculty using a portfolio rubric. Scores have remained at or above 80% since 2012-2013, during 2018-2019 were 92% (22 of 24), and during 2019-2020 were 91% (11 of 12). Note: Data from spring 2020 was not collected or reported of issues related to Covid.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Outcome 2

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students in internships (radio, television, newspaper, PR, and theatre) rate 4 or 5, "commendable" or exceptional," in EYE Program Employer Evaluations of Student Performance, overall rating.

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, overall rating.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, overall rating.

Performance Target for "Not Met"

Less than 70% of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, overall rating.

Assessment Measure Used

EYE Program Employer Evaluations of Student Performance, overall rating.

Frequency of Assessment

Every semester in internship classes (MEDA 490 and THTR 490).

Data Collected for this Timeframe (Results)

100% (15 of 15)

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

Employer evaluations of internship students provide external review by site supervisors. Beginning in 2010, evaluations are completed using EYE rubric developed for university-wide experiential learning program. Employer evaluations have been consistently high, with 80% or more students rated as 4 or 5, "commendable" or "exceptional" in the overall rating since 2010. During 2017-2018 the overall rating was 93% (27 of 29), during 2018-2019 the overall rating was 95% (19 of 20), and during 2019-2020 the overall rating was 100% (15 of 15). Note: requiring midterm submission of the same form has allowed

internship faculty to spot potential problems and to have conversations with interns.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Goal Summary

Goal Summary/Comments

These assessments by internal and external reviewers have helped us feel confident that students are meeting this outcome. Results from portfolios have shown improvement since implementation in 2011 and 92% (22 of 24) students “met” or “exceeded” standard during 2018-2019, and 91% (11 of 12) students “met” or “exceeded” standard during 2019-2020. The results of EYE Program Employer Evaluations of our internship students have been consistently high and during 2018-2019, 95% of students (19 of 20) “met” or “exceeded” the expected outcome. During 2019-2020, 100% of students (15 of 15) “met” or “exceeded” the expected outcome.

Changes Made/Proposed Related to Goal

After the implementation of the senior portfolio in 2011 and lower-than-expected scores, we examined ways to improve the portfolio process. We believed that the low scores were due in part to students not understanding expectations for the portfolio so made adjustments to clarify our rubric and created a portfolio model to guide students in portfolio preparation. We post this, along with a sample of a successful student portfolio, on Blackboard. Scores showed improvement after these changes. We continue to clarify our expectations for the portfolio and portfolio reflection statements. We also review the guide and rubric with all students in our capstone class. Although EYE Program Employer Evaluations have been consistently high, we have used comments from employers to help improve the program and to make our Internship Manual more valuable to students. Assignments within the internship have been refined to ensure constant contact between interns and faculty sponsors.

Upload Rubrics/Other Files

Goal 3

Program Goals are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

Program Goal

Students will be able to analyze and critically evaluate messages produced in multiple media.

Pillar of Success Supported

High-Demand, Market-Driven Programs

Outcomes

Outcome 1

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge,

skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students "meet" or "exceed" standard in MCMS Senior Portfolio, sample 3 subscore (To analyze and critically evaluate messages produced in multiple media).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "meet" or "exceed" standard in subscore 3 of portfolio rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "meet" or "exceed" standard in subscore 3 of portfolio rubric.

Performance Target for "Not Met"

Less than 70% of students are rated as "meet" or "exceed" standard in subscore 3 of portfolio rubric.

Assessment Measure Used

MCMS Senior Portfolio, sample 3 subscore (To analyze and critically evaluate messages produced in multiple media).

Frequency of Assessment

Every fall and spring beginning spring 2011.

Data Collected for this Timeframe (Results)

91% (11 of 12) for fall 2019

Score (Met=3, Partially Met=2, Not Met=1)

3

Incomplete data collected in spring 2020 because of Covid. Portfolios are created during the final month of the semester when students were not on campus and many had limited technology resources.

Comments/Narrative

The portfolio was implemented in Spring 2011 as an internal review. Portfolios are produced by students in the senior capstone class and are reviewed by full-time MCMS faculty using a portfolio rubric. For the first two years (2010-2011 and 2011-2012) the scores were much lower than expected (50% in 2010-2011 and 54% in 2011-2012). Results began to improve in 2012-2013, with 80% of students scoring 3 "at standard" or 4 "exceeds standard." Scores have continued to meet or partially met standard in this category of the portfolio. For 2018-2019, 83% (20 of 24) of students "met" or "exceeded" standard. For 2019-2020, 91% (11 of 12) of students "met" or "exceeded" standard.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Outcome 2

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students "meet" or "exceed" standard in MEDA 499 Capstone Research Paper, based on established rubric.

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "meet" or "exceed" standard in scoring rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "meet" or "exceed" standard in scoring rubric.

Performance Target for "Not Met"

Less than 70% of students are rated as "meet" or "exceed" standard in scoring rubric.

Assessment Measure Used

MEDA 499 Capstone Research Paper Scoring Rubric.

Frequency of Assessment

Every fall and spring in MEDA 499 capstone class, beginning fall 2011.

Data Collected for this Timeframe (Results)

92% (24 of 26)

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

Key assignments in the MEDA 499: Senior Capstone class, including the capstone research paper, are used to evaluate students' success in meeting learning goal 3 (to analyze and critically evaluate messages produced in multiple media) and goal 4 (to identify and discuss historical, ethical and legal issues related to mass communications and media studies). We began using this indicator in 2011-2012 and 81% (26 of 32) students "met" or "exceeded" standard, based on the established rubric. That number increased to 93% in 2012-2013, 86% in 2013-2014, and 100% in 2017-2018. In 2018-2019 it was 81% (17 of 21) and in 2019-2020 it was 92% (24 of 26).

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Goal Summary

Goal Summary/Comments

Two assessments measures were used for this goal (senior portfolio and capstone research paper rubric). Data showed that the outcome was met using both measures: 91% met on portfolios and 92% met on the research paper rubric. Although the outcome was met there has been inconsistencies in results since implementation of these measures.

Changes Made/Proposed Related to Goal

We continue to work with students to define expectations for the senior portfolio. We have also adjusted the capstone syllabus to allow time for a research presentation with a librarian and individual progress reports with the professor.

Upload Rubrics/Other Files

Research paper rubric.docx

Goal 4

Program Goals are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

Program Goal

Student will be able to identify and discuss historical, ethical and legal issues related to mass communications and media studies.

Pillar of Success Supported

High-Demand, Market-Driven Programs

Outcomes

Outcome 1

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students “meet” or “exceed” standard in MCMS Senior Portfolio, sample 4 subscore (To identify and discuss historical, ethical and legal issues related to mass communications and media).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as “meet” or “exceed” standard in subscore 4 of portfolio rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as “meet” or “exceed” standard in subscore 4 of portfolio rubric.

Performance Target for "Not Met"

Less than 70% of students are rated as “meet” or “exceed” standard in subscore 4 of portfolio rubric.

Assessment Measure Used

MCMS Senior Portfolio, subscore 4.

Frequency of Assessment

Every fall and spring.

Data Collected for this Timeframe (Results)

100% (12 of 12)

Score (Met=3, Partially Met=2, Not Met=1)

3

Incomplete data collected in spring 2020 because of Covid. Portfolios are created during the final month of the semester when students were not on campus and many had limited technology resources.

Comments/Narrative

The portfolio was implemented in Spring 2011 as an internal review. Portfolios are produced by students in the senior capstone class and are reviewed by full-time MCMS faculty using a portfolio rubric. Results have been inconsistent and for 2018-19, the outcome was not met for this measure. In 2019-2020, the outcome was met with 100% of students (12 of 12) meeting or exceeded standard. No data was reported in spring 2020 due to Covid.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Outcome 2

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention,

employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students "meet" or "exceed" standard in MEDA 499 Capstone Research Paper, based on established rubric.

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "meet" or "exceed" standard in scoring rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "meet" or "exceed" standard in scoring rubric.

Performance Target for "Not Met"

Less than 70% of students are rated as "meet" or "exceed" standard in scoring rubric.

Assessment Measure Used

MEDA 499 Senior Capstone Research Paper
Scoring Rubric.

Frequency of Assessment

Every fall and spring in MEDA 499 capstone class,
beginning fall 2011.

Data Collected for this Timeframe (Results)

92% (24 of 26)

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

Key assignments in the MEDA 499: Senior Capstone class, including the capstone research paper, are used to evaluate students' success in meeting learning goal 3 (to analyze and critically evaluate messages produced in multiple media) and goal 4 (to identify and discuss historical, ethical and legal issues related to mass communications and media studies). Data collected during 2018-19 and 2019-2020 indicate that the outcome was met.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Goal Summary

Goal Summary/Comments

Two assessments measures were used for this goal (senior portfolio and capstone research paper rubric). Data showed that the outcome was met on portfolios (100%) and on the research paper rubric (92%). There has been inconsistencies in results since implementation of these measures.

Changes Made/Proposed Related to Goal

We continue to work with students to define expectations for the senior portfolio. We have also adjusted the capstone syllabus to allow time for a research presentation with a librarian and individual progress

reports with the professor. These appear to have been successful.

Upload Rubrics/Other Files

Goal 5

Program Goals are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

Program Goal

Students will demonstrate potential to work as a professional in mass communications and media.

Pillar of Success Supported

Graduates Who Are Gainfully Employed or Admitted to Graduate School

Outcomes

Outcome 1

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of students "meet" or "exceed" standard in MCMS Senior Portfolio, sample 5 subscore (To demonstrate potential to work as a professional in Mass Communications and Media).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "meet" or "exceed" standard in subscore 5 of portfolio rubric.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "meet" or "exceed" standard in subscore 5 of portfolio rubric.

Performance Target for "Not Met"

Less than 70% of students are rated as "meet" or "exceed" standard in subscore 5 of portfolio rubric.

Assessment Measure Used

MCMS Senior Portfolio, sample 5 subscore.

Frequency of Assessment

Every semester in senior capstone classes

Data Collected for this Timeframe (Results)

91% (11 of 12)

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

Students have scored high on this subscore of the Senior Portfolio but results have varied from a low of 64% in 2010-11 to a high of 97% in 2013-14.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Outcome 2

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Student Learning Outcome

Enter Outcome

80% or more of internship students rate 4 or 5, "commendable" or exceptional," in EYE Program Employer Evaluations of Student Performance, overall rating (includes problem solving/inquiry, communication, collaboration, professionalism, and industry-specific skills).

Timeframe for this Outcome

Academic year 2019-2020

Performance Target for "Met"

80% or more of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, overall rating.

Performance Target for "Partially Met"

Between 70 and 80% of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, overall rating.

Performance Target for "Not Met"

Less than 70% of students are rated as "commendable" or "exceptional" in EYE Program Employer Evaluations of Student Performance, overall rating.

Assessment Measure Used

EYE Program Employer Evaluations of Student Performance, overall rating.

Frequency of Assessment

Every semester in internship classes (MEDA 490, THTR 490).

Data Collected for this Timeframe (Results)

100% (15 of 15)

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

Students have consistently scored high on the EYE Program Employer Evaluations of Student Performance.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Goal Summary

Goal Summary/Comments

Two assessments measures were used for this goal (senior portfolio and EYE Program Employer Survey for internships). Data showed that the outcome was met using both measures: 91% met on portfolios and 100% met on the Employer Surveys.

Changes Made/Proposed Related to Goal

Although this outcome has consistently been met, the department continues to work with students to emphasize the importance of this goal.

Upload Rubrics/Other Files

Goal 6

Program Goals are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

Program Goal

To comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education

Pillar of Success Supported

High-Demand, Market-Driven Programs

Outcomes

Outcome 1

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Operational Outcome

Enter Outcome

Major enrollment

Timeframe for this Outcome

2019-2020

Performance Target for "Met"

Using a five-year rolling average, the number of students enrolled in the major (a) for Baccalaureate programs is greater than or equal to 12.5, (b) for Master's/First Professional is greater than or equal to 6.

Performance Target for "Partially Met"

Not Applicable

Performance Target for "Not Met"

Using a five-year rolling average, the number of students enrolled in the major (a) for Baccalaureate programs is less than 12.5 (b) for Master's/First Professional is less than 6.

Assessment Measure Used

Enrollment and Graduation data extracted from Banner

Frequency of Assessment

Annually

Data Collected for this Timeframe (Results)

123.8

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

The department has shown consistent enrollment for the past 5 years but little growth. We have revised the major with marketing and recruitment in mind.

Resources Needed to Meet/Sustain Results

We have revised the major and renamed the department to help make the degree more flexible and marketable. Needed resources would include help with recruiting and with redesign of marketing materials. Cost would be \$500-\$2,000 for banners, postcards and other materials.

Explanation of How Resources Will Be Used

Our department recruitment plan includes reaching out to high schools with media programs such as Career and Technology Centers and targeting select technical colleges.

Outcome 2

Outcomes are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

Most goals have at least two outcomes measured.

What type of Outcome would you like to add?

Operational Outcome

Enter Outcome

Completions (Degrees Awarded)

Timeframe for this Outcome

2019-2020

Performance Target for "Met"

Using a five-year rolling average, the number of degrees awarded (a) for Baccalaureate programs is greater than or equal to 8, (b) for Master's/First Professional is greater than or equal to 3.

Performance Target for "Partially Met"

Not Applicable

Performance Target for "Not Met"

Using a five-year rolling average, the number of degrees awarded (a) for Baccalaureate programs is less than 8 (b) for Master's/First Professional is less than 3.

Assessment Measure Used

Enrollment and Graduation data extracted from Banner.

Frequency of Assessment

Annually

Data Collected for this Timeframe (Results)

26

Score (Met=3, Partially Met=2, Not Met=1)

3

Comments/Narrative

We have not tracked this data but continue to work with the Academic Success Center to ensure the success of our students.

Resources Needed to Meet/Sustain Results

None

Explanation of How Resources Will Be Used

N/A

Goal Summary

Goal Summary/Comments

We have consistently met the outcomes for this goal but have shown little growth.

Changes Made/Proposed Related to Goal

The department is proposing revisions to the major that we believe will make it more flexible and more marketable. We are also exploring creating a second major that would benefit a target population from high school career and technology centers and technical colleges. Our faculty and advisors work with the Academic Success Center to ensure the success of current students.

Upload Rubrics/Other Files