

# Academic Program Assessment Report

**Assessment** is a term commonly used to encompass the process of gathering and using evidence to guide improvements.

SACSCOC requires that an institution "identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of seeking improvement based on analysis of the results".

**Be sure to SAVE your progress as you work!**

**Academic Program**

Teaching and Learning, M.Ed.

**Submission Year**

2021-2022

**Assessment Coordinator Name**

Dr. Matthew Collier

**Enter Assessment Coordinator Email**

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## Program Goal

### Goal

#### Goal 1

**Program Goals** are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

**Program Goal**

To demonstrate the ability to attract and retain high quality graduate students.

**Pillar of Success Supported**

Selective, Competitive Recruitment and Enrollment of Ambitious and Talented Students

## Outcomes

### Outcome 1

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

**What type of Outcome would you like to add?**

Operational Outcome

**Enter Outcome**

Average overall program GPA from graduating students.

**Timeframe for this Outcome**

Academic Year 2020 - 2021

**Performance Target for "Met"**

Average overall program GPA of between 3.0 - 4.0.

**Performance Target for "Partially Met"**

N/A

**Performance Target for "Not Met"**

Average overall program GPA of lower than 3.0.

**Assessment Measure Used**

Average overall GPA for graduates in the program in the 2020 - 2021 academic year.

**Frequency of Assessment**

Annual evaluation in the spring of each semester year.

**Data Collected for this Timeframe (Results)**

3.85

**Score (Met=3, Partially Met=2, Not Met=1)**

3

**Comments/Narrative**

All students achieved a program GPA of > 3.5 for their program. Additionally, the total average of 3.85 is an improvement from last year's average of 3.66.

**Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program.

**Explanation of How Resources Will Be Used**

N/A

## Outcome 2

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

**What type of Outcome would you like to add?**

Operational Outcome

**Enter Outcome**

Average overall student GPA of Core courses (EDUC 620, EDUC 623, EDUC 630, & EDUC 695) for graduating students.

**Timeframe for this Outcome**

Academic Year 2020 - 2021

**Performance Target for "Met"**

Overall average Core subjects GPA of between 3.0 - 4.0.

**Performance Target for "Partially Met"**

N/A

**Performance Target for "Not Met"**

Average overall Core subjects GPA < 3.0 for graduating students.

**Assessment Measure Used**

Overall average student GPA from Core subjects in the program.

**Frequency of Assessment**

Annual evaluation in the spring of each academic year.

**Data Collected for this Timeframe (Results)**

3.59

**Score (Met=3, Partially Met=2, Not Met=1)**

3

**Comments/Narrative**

The MTL transitioned to using EDUC 695 as a capstone experience during the 2020-2021 school year, but there were no students who took EDUC 695 until Summer 2021. Therefore EDUC 695 is not included in the GPA average above. However, it will be included in subsequent assessment report years. Overall average student GPA from the Core courses in the program (i.e. those courses common to all candidates in the M. Ed in Teaching and Learning regardless of concentration) decreased by 0.05 from 3.64 in Spring 2020 to 3.59 in Spring 2021. Having said that, it is important to take the COVID-19 pandemic into consideration as being an outlier effecting the validity of these results.

**Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program.

**Explanation of How Resources Will Be Used**

N/A

## Goal Summary

**Goal Summary/Comments**

Students met or exceeded all outcome goals. All students achieved a program GPA of > 3.5 for their program. Additionally, the total average of 3.85 is an improvement from last year's average of 3.66. Additionally, overall average student GPA from the Core courses in the program (i.e. those courses common to all candidates in the M. Ed in Teaching and Learning regardless of concentration) decreased by 0.05 from 3.64 in Spring 2020 to 3.59 in Spring 2021.

**Changes Made/Proposed Related to Goal**

At this time, there is no need to amend the current goal. Maintaining the high success record is the current goal.

**Upload Rubrics/Other Files**

## Goal 2

**Program Goals** are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the

Institution's Mission/Goals.

**Program Goal**

To demonstrate the ability to develop reflective practitioners who can apply course content to their work settings.

**Pillar of Success Supported**

High-Demand, Market-Driven Programs

## Outcomes

**Outcome 1**

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

**What type of Outcome would you like to add?**

Operational Outcome

**Enter Outcome**

Active and engaged student participation, as measured by their attendance log in EDUC 695 (a field-based independent action-research based class).

**Timeframe for this Outcome**

Academic year 2020 - 2021

**Performance Target for "Met"**

150 or more hours devoted to class project.

**Performance Target for "Partially Met"**

110-149 hours devoted to class project.

**Performance Target for "Not Met"**

109 or fewer hours devoted to class project.

**Assessment Measure Used**

Student/supervising practitioner records - attendance log.

**Frequency of Assessment**

Annually in the spring.

**Data Collected for this Timeframe (Results)**

110 hours on average

**Score (Met=3, Partially Met=2, Not Met=1)**

2

**Comments/Narrative**

EDUC 695 Field Based activities is a core course in the M, Ed in Teaching and Learning. It is designed

for graduate students to apply the knowledge they have gained in that program to research, plan and implement site-based activities that enrich the professional setting. The target goal is for students to devote 150 hours of time to the project, as documented by an attendance log of the records time spent in the project development including reading, writing, creation of forms and materials, implementation and assessment. Students completed on average 110 hours of field work. Having said that, closures due to the COVID-19 pandemic impacted many students and prevented them from attaining the hours required of them. It is hoped that by Spring of 2021 the hours in the attendance logs will be back to acceptable numbers as schools have since somewhat adapted to the pandemic.

#### **Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program in terms of staff and technologies for monitoring and reporting.

#### **Explanation of How Resources Will Be Used**

## **Outcome 2**

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

#### **What type of Outcome would you like to add?**

Student Learning Outcome

#### **Enter Outcome**

Students will earn high grades based on the individualized rubric for the course.

#### **Timeframe for this Outcome**

Academic year 2020 - 2021

#### **Performance Target for "Met"**

Between 170 - 200 points.

#### **Performance Target for "Partially Met"**

Between 140 - 169 points

#### **Performance Target for "Not Met"**

Less than 140 points

#### **Assessment Measure Used**

Actual grades achieved based on teacher/student grade book.

#### **Frequency of Assessment**

Annually in the spring.

#### **Data Collected for this Timeframe (Results)**

**Score (Met=3, Partially Met=2, Not Met=1)**

**Comments/Narrative**

EDUC 695 Individualize Field-based Activities is a core course for the M. Ed. in teaching and learning. It is designed for graduate students to apply the knowledge they have gained in the program to research, plan and implement site-based activities that enrich the professional setting. Students are assessed on the time devoted to the project, as well as by development of objectives, completion of the literature review, implementation activities, journal entries related to the project, and a presentation of the project.

**Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program in terms of staff and technologies for monitoring and reporting.

**Explanation of How Resources Will Be Used**

N/A

## Goal Summary

**Goal Summary/Comments**

Students in EDUC 695 met or exceeded all standards related to this goal.

**Changes Made/Proposed Related to Goal**

At this time, there is no need to amend the current goal.

**Upload Rubrics/Other Files**

### Goal 3

**Program Goals** are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

**Program Goal**

To develop, and verify, the ability of students to demonstrate their professional knowledge in a formal setting.

**Pillar of Success Supported**

Robust Student Experience

## Outcomes

### Outcome 1

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

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Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

**What type of Outcome would you like to add?**

Student Learning Outcome

**Enter Outcome**

Capstone Oral Presentation

**Timeframe for this Outcome**

Academic year 2020 - 2021

**Performance Target for "Met"**

25 - 30 points score on the Oral Presentation.

**Performance Target for "Partially Met"**

20 - 24 points score on the Oral Presentation.

**Performance Target for "Not Met"**

Fewer than 20 points on the Oral Presentation.

**Assessment Measure Used**

Oral presentation rubric.

**Frequency of Assessment**

Annually in the summer.

**Data Collected for this Timeframe (Results)**

27.6

**Score (Met=3, Partially Met=2, Not Met=1)**

3

**Comments/Narrative**

The oral capstone presentation provides an opportunity for each student to prepare a cumulative presentation of the graduate experience to a live audience of peers and professors. The presentation is organized around a theme or series of reflective questions and must involve the use of technology. It provides an opportunity for students to explain how the thinking has shifted, or their professional practice has changed, as a result of the M. Ed in Teaching and Learning (MTL) program. The average for this academic year was a score of 27.6.

**Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program in terms of staff and technologies for monitoring and reporting.

**Explanation of How Resources Will Be Used**

## Goal Summary

**Goal Summary/Comments**

Students met or exceeded all outcome goals.

**Changes Made/Proposed Related to Goal**

At this time, there is no need to amend the current goal. The program has increased in size by almost 50% based on enrollment since the last report, and maintaining the high success record in the face of increased student volume is the current goal

**Upload Rubrics/Other Files**

## Goal 4

**Program Goals** are broad and overarching statements about the skills, knowledge, and dispositions students are expected to gain by the end of their course of study (big picture). They support the Institution's Mission/Goals.

### Program Goal

To comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education

### Pillar of Success Supported

High-Demand, Market-Driven Programs

## Outcomes

### Outcome 1

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

**What type of Outcome would you like to add?**

Operational Outcome

**Enter Outcome**

Major Enrollment

**Timeframe for this Outcome**

2016 - 2021

**Performance Target for "Met"**

Using a five-year rolling average, the number of students enrolled for Master's/First Professional is greater than or equal to 6.

**Performance Target for "Partially Met"**

N/A

**Performance Target for "Not Met"**

Using a five-year rolling average, the number of students enrolled for Master's/First Professional is less than 6.

**Assessment Measure Used**

Enrollment and Graduation data extracted from Banner

**Frequency of Assessment**

Annually

**Data Collected for this Timeframe (Results)**

**Score (Met=3, Partially Met=2, Not Met=1)**

**Comments/Narrative**

The standard for this goal was met. Having said that, we are seeking to increase enrollment through visitations to local schools, advertisement of the graduate program to our undergraduate students, and through targeted marketing efforts.

**Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program in terms of staff and technologies for monitoring and reporting.

**Explanation of How Resources Will Be Used**

N/A

**Outcome 2**

**Outcomes** are specific, **measurable** statements that reflect the broader goals.

Academic Programs are required to develop **Student Learning Outcomes**, which describe knowledge, skills, and values that students are expected to gain as a result of their educational experiences.

Academic Programs may also develop **Operational Outcomes**, which describe the level of performance of an operational aspect of a program or office (ex. graduation rates, retention, employment data).

**Most goals have at least two outcomes measured.**

**What type of Outcome would you like to add?**

Operational Outcome

**Enter Outcome**

Completion (Degrees Awarded)

**Timeframe for this Outcome**

2016 - 2021

**Performance Target for "Met"**

Using a five-year rolling average, the number of degrees awarded is greater than or equal to 3.

**Performance Target for "Partially Met"**

N/A

**Performance Target for "Not Met"**

Using a five-year rolling average, the number of degrees awarded is less than or equal to 3.

**Assessment Measure Used**

Enrollment and Graduation data extracted from Banner

**Frequency of Assessment**

Annually

**Data Collected for this Timeframe (Results)**

7

**Score (Met=3, Partially Met=2, Not Met=1)**

3

**Comments/Narrative**

The standard for this goal was met. Having said that, we are seeking to increase enrollment through visitations to local schools, advertisement of the graduate program to our undergraduate students, and through targeted marketing efforts.

**Resources Needed to Meet/Sustain Results**

Existing levels of resources are adequate given the current size of the program. As the program expands, additional resources may need to be added to the program in terms of staff and technologies for monitoring and reporting.

**Explanation of How Resources Will Be Used**

N/A

## **Goal Summary**

**Goal Summary/Comments**

The standards for both goals were met. Having said that, we are seeking to increase enrollment through visitations to local schools, advertisement of the graduate program to our undergraduate students, and through targeted marketing efforts.

**Changes Made/Proposed Related to Goal**

N/A

**Upload Rubrics/Other Files**

**Thank you for completing your assessment report. Your report will be sent to your College Dean for their review and approval after you hit "Submit" below. Please enter their email address below.**

**Dean's Email Address**

shuntbarron@lander.edu

**Thank you for reviewing and approving this report. The approval and a copy of the report will be emailed to you and the Assessment Coordinator.**