

New Faculty Academy

*A year-long program to build community among
new Lander faculty*



CENTER FOR FACULTY EXCELLENCE

NFA Activities

New Faculty
Orientation

Small Group
Instructional
Feedback (SGIF)

NFA Topical
Meetings and
Workshops

Teams Resource
Repository

Welcome Back
Workshops

Academic
Research
Orientation

Get to know your
peers and others

And more

NFA Program Goals

To support Lander's newest faculty by providing support for innovative teaching, scholarly achievement, and outstanding university engagement and service.

To create a collegial, interdisciplinary network for social support and opportunities for collaboration in teaching, research, administrative, and service.

Eligibility

All full-time faculty who began their employment with Lander in **2024 or 2025** are invited to participate in the NFA program. Faculty accepted into the program will engage in 2-3 hours per month participating in activities and networking opportunities designed to maximize new faculty success.

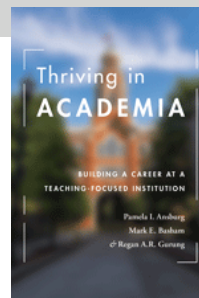
Questions? Email us at cfe@lander.edu

Program Features

- New Faculty Academy participants will engage in an academic-year-long sequence of meetings and workshops to support becoming a fully engaged and productive faculty member at Lander.
- Collegial interactions with campus offices and university administrators at exclusive NFA events.
- The program will feature a dedicated Teams site for dissemination of information, collaboration, and sharing resources.

Complimentary Book

Each New Faculty Academy participant will receive a copy of the book *Thriving in Academia: Building a Career at a Teaching-Focused Institution* by Ansbury, Basham, and Gurung.



New Faculty Orientation: Academy participants with a January 2025 or August 2025 start date will attend the New Faculty Orientation on Friday, August 15, 2025.

Small Group Instructional Feedback (SGIF): Academy participants should participate in the CFE mid-semester formative feedback teaching program either Fall or Spring. See the SGIF handout for more information.

NFA Topical Seminars: Opportunities to meet with campus leaders in the areas of teaching, research, service, and student support. Meetings will occur once or twice per month and New Faculty Academy participants should plan to attend a majority of meetings throughout the year.

Possible Topics:

- | | | |
|--------------------------|------------------------------------|-----------------------------------|
| • FERPA | • Faculty Evaluation/
Watermark | • Workforce Development |
| • Student Success Center | • Faculty Governance | • CARE and counseling |
| • Advising | • Honors College | • Title IX and student
conduct |
| • General Education | • SoTL | |

Teams site: A repository of materials from presentations and a place to share ideas with each other will be made for each cohort.

Welcome Back Workshops: New Faculty Academy-specific sessions will take place at the Welcome Back Workshops in Spring 2026. Details of activities forthcoming.

Research Orientation: To help tenure-track (or other interested) New Faculty Academy participants advance their scholarship, we'll have an orientation to IRB, IACUC, library resources, and grant writing at Lander.