

LUCARES At Lander University, we are committed to the safety of our community, as

well as ensuring a fair, unbiased process. We seek to provide support for both complaining and responding parties. Individuals experiencing discrimination or sexual harassment may file a complaint with the Title IX Coordinator by completing the online complaint form; and/or through email, mail, phone (may leave a voicemail 24/7), or in-person. **Retaliation against anyone participating in the process is strictly prohibited.*

For additional information, please visit the following websites: https://www.lander.edu/about/title-ix and https://www.lander.edu/about/statement-non-discrimination

Please note that while Title IX may not pertain under certain circumstances, other university policies could be applicable.

What is Title IX?

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..."

Title IX prohibits discrimination on the basis of sex, sexual harassment, sexual violence, and retaliation.

Contact Information

INTERIM TITLE IX COORDINATOR

Jalysa Green

Office of Student Affairs, Room 344, Grier Student Center 320 Stanley Avenue, CPO Box 6012, Greenwood, SC 29649 jgreen@lander.edu 864-388-8905

DEPUTY TITLE IX COORDINATORS

Jalysa Green – Students jgreen@lander.edu 864-388-8905

Jamie Wilson- Athletics jwilson2@lander.edu 864-388-8554

London Thomas – Employees <u>Ithomas@lander.edu</u> 864-388-8310



BEEN SUBJECTED TO, OR ACCUSED OF, SEXUAL MISCONDUCT?

Lander University is here to help and support you in any way possible. The information below will provide you with available resources both on and off campus, as well as general information about what to expect.

The Process

Complaining parties have the right to pursue charges criminally, and/or civilly. Additionally, complaining parties may also wish to file a formal complaint. We understand that not knowing what to expect can be stressful for all parties involved. The below information seeks to clarify the difference between the criminal and administrative processes.

CRIMINAL PROCESS

As appropriate, a police report will be generated through the Lander University Police Department or the appropriate agency and the responding party may be charged in accordance with the South Carolina Code of Laws.

ADMINISTRATIVE PROCESS

The University will conduct an investigation, and when appropriate, administrative charges may be filed based on the policy guidelines. Both the complaining and responding parties have the right to be involved in the entire process (from the investigation; to the filing of any charges; participation in hearings, as applicable; and the final case disposition). Further, both parties have the right to appeal the decision of the final case disposition.

*Involved parties have the right to be accompanied by an advisor of their choosing to any administrative meeting. If requested, the University will provide a trained employee to act as an advisor for both complainants and respondents.

University Responsibility

Once there is actual knowledge of an alleged violation, the university must respond in a manner that is not "deliberately indifferent." If a formal complaint is filed, the University must uphold all grievance procedures as detailed within the policy. Parties, regardless of whether a formal complaint is filed, may receive certain supportive measures, which are free of charge and individualized. Examples may include counseling, extension of deadlines, modification of work or class schedules, housing accommodations, increased security or monitoring of campus areas, campus escorts, and no contact directives.

On-Campus Resources

LANDER UNIVERSITY POLICE DEPARTMENT

The Lander University Police Department may be contacted 24/7 at 864-388-8222. All police officers are certified through the South Carolina Criminal Justice Academy and commissioned as State Constables through the South Carolina Law Enforcement Division.

THE WELLNESS CENTER

The Wellness Center (located directly beside the Lander University Police Department) is staffed with licensed nurses as well as licensed counselors. If so desired, any information reported to the counseling and/or nursing staff will be kept confidential. The Wellness Center may be contacted at 864-388-8885 Monday through Friday from 8:00 am—5:00 pm. If you need assistance beyond these hours, please call the Lander University Police Department to contact the counselor on call.

ACADEMIC SUCCESS CENTER

The Academic Success Center provides academic assistance to students, free tutoring in all courses, placement testing, individualized help in study skills and other services geared toward promoting academic success. If you are experiencing difficulties in your classes, please contact the Academic Success Center at 864-388-8308.

Off-Campus Resources

BECKMAN MENTAL HEALTH - 864-223-8331

SELF REGIONAL HEALTHCARE

1325 Spring Street Greenwood, SC 29646 864-725-4111 MEG'S HOUSE - 1-888-847-3915

BEYOND ABUSE - 1 864-941-6700 contact@beyondabuse.info

EXPRESS CARE - 864-725-5020