# Approvers

#### **TIPS & REMINDERS**

- Monitor the calendar for **approval deadlines**. The **Approver's deadline** for approving time sheets is **at 5:00 P.M on the 6<sup>th</sup> and 21<sup>th</sup> of the month**.
- The **Return for correction** function should only be used when sufficient time exists to meet the deadline. Be sure to leave a comment before you return the employee's time sheet.
- Lander pays on quarter hour increments.
  - 15 minutes = .25 of an hour 30 minutes = .50 of an hour 45 minutes = .75 of an hour

## THE TIME SHEET SUMMARY: APPROVERS

- **1.** Log into **myLander** using your User Name and Password. Contact IT if needed.
- 2. Click on the My HR channel.
- 3. Click the **Time Approval** channel.
- **4.** Under *Time Approval*, click the **Approve or Acknowledge Time** option. Note: If you're acting on behalf of another Approver, select the appropriate choice from the Act as Proxy dropdown box.
- 5. Click the Select button.
- 6. Select the Sort Order type.
- 7. Click the Select button.
- 8. Confirm all timesheets have been approved!

## **REVIEWING & APPROVING A TIME SHEET**

- **1.** In the **Other Information** column, look for the links like Comments or Labor Overrides.
- 2. In the Name and Position column, click the employee's name.
- **3.** Review the submitted time sheet in detail. Be sure to scroll down to view all information.
- **4.** Click the **Approve** button. (Or Return Time sheet for Correction.) Note: The page will refresh and display a message that the time sheet was approved.
- **5.** Click the **Previous Menu** button to return to the Approvers Summary Page.

# **RETURNING A TIME SHEET FOR CORRECTIONS**

If you find problems on a time sheet that the employee must correct, return the time sheet for correction as follows:

- 1. Click the Add Comment button.
- 2. Type a **message** to the employee explaining what corrections are needed for their time sheet to be approved.
- 3. Click the Save button.
- 4. Click the **Previous Menu** button to return the employees time sheet.
- 5. Click the Return for Correction button.
- 6. Click the **Previous Menu** button to return to the Approver Summary Page.

#### **OVERRIDING A TIME SHEET**

You may need to make a correction to an employee time sheet.

- 1. Click the **Change Time Record** link in the Other Information column.
- 2. Click the **hyperlink** for the hours or entry to be changed.
- **3. Type** the correct hours or entry.
- 4. Click the Save button.
- 5. Click the Comments button.
- **6. Type** a message indicating the corrections you've made.
- 7. Click the Save button.
- 8. Click the **Previous Menu** button to return to time sheet.
- **9.** Click the **Approve** button. The page will refresh and display a message that the time sheet was approved. Also, the *approved by* section will be populated with your name.
- **10.** Click the **Previous Menu** button to return to Approvers Summary Page.

## QUESTIONS

Contact:

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