

STAFF SENATE MEETING MINUTES

Thursday, October 13, 2022 - 10:00 AM College of Education Conference Room - LC 228

- I. Call to Order
- II. Roll Call Graham Duncan, Samelia Abney, Mary Jo Carpenter, Jeff Constant, Laney Dixon, Brittany Tims, Gretchen Twigg, Katie Whatley, Matt Goldman, Dawn Lewis, Sam Pinchoff, Ebonee Dendy, Catherine Covar, Glen Crawford, Tavares Meadows, Patrick Moore, Ken Toole, Adam Weyer Ex-officio: London Thomas or Kurstin Lacoste (HR), Jessica Partlow (DAC)
- III. Approval of Minutes from July meeting
  - a. Catherine motioned to approve. Ken Toole second. All in favor. No opposition. September meeting minutes approved.
- IV. Guest Speaker: Dr. Todd Gambill, VP for Enrollment Management
  - a. Gave an update admission growth.
    - i. 8% growth for 2022-2023; 3 years growth is 53%-4140
      - 1. 601 are graduate students
      - 2. Increase the amount of touches a student receives
      - 3. Switching to Degree Works for Fall 2023
    - ii. Provided a Q & A Session
- V. Chair Report
  - i. Shout Out to HR for employee benefits fair
  - ii. SA for Homecoming
  - iii. EM for Open House
- VI. Budget Report
  - a. Annual Budget of \$1250
  - b. Goofy bags are being made but items were donated
- VII. Diversity Advisory Council
  - a. October is Mental Health Awareness and Breast Cancer Awareness Month
  - b. DAC encourages staff to invest in self-care.
- VIII. Committee Reports
  - a. Employee Appreciation and Recognition
    - i. 10/12 8:30-noon- Employee Benefits Fair-- successful
  - b. Elections
    - i. No updates
  - c. Professional Development
    - i. No updates
  - d. Communications and Bylaws
    - i. No updates

## **Staff Senate Mission Statement**

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university's strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- e. Community Partnership
  - i. Lander University has been approved for a float in the Greenwood Christmas Parade
    - 1. December 4, 2022
  - ii. Every Wednesday Lander Employees can get 15% off at Sports Break.
- IX. Old Business
  - a. Employee Appreciation on Labor Day was a success.
  - b. The University will be closed on November 8, 2022 for Election Day.
- X. New Business
- XI. Adjournment
  - a. Patrick motioned to adjourn. Catherine second the motion. All in favor to adjourn.

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